

PLEASE FILL OUT ALL
INFORMATION
REQUESTED

Crowley's Granite Concepts, Inc. Employment Application Form



PLEASE COMPLETE BOTH PAGES.

DATE _____

Name _____

Last

First

Middle

Maiden

Present address _____

Number

Street

City

State

Zip

How long _____

Telephone () _____

Are you over the age of 18? _____

Position applied for (1) _____

and salary desired (2) _____

(Be specific)

Days/hours available to work

No Pref _____ Thur _____

Mon _____ Fri _____

Tue _____ Sat _____

Wed _____ Sun _____

How many hours can you work weekly? _____ Can you work evenings/ weekends? _____

| TYPE OF SCHOOL | NAME OF SCHOOL | LOCATION (Complete mailing address) | NUMBER OF YEARS COMPLETED | MAJOR & DEGREE |
|----------------------|----------------|--|---------------------------|----------------|
| High School | | | | |
| | | | | |
| College | | | | |
| | | | | |
| Bus. or Trade School | | | | |
| | | | | |
| Professional School | | | | |
| | | | | |

DO YOU HAVE A DRIVER'S LICENSE? Yes No

What is your means of transportation to work? _____

Have you had any accidents during the past three years? How many? _____

Have you had any moving violations during the past three years? How Many? _____

Work Experience

Please list your most recent work experiences. If you were self-employed, give firm name.
Attach additional sheets if necessary.

| | | |
|--|-------------------------|------------------|
| Name of employer | Name of last supervisor | Employment dates |
| City, State | | From To |
| Phone number | Your last job title | |
| Reason for leaving (be specific) | | |
| May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No | | |

| | | |
|----------------------------------|-------------------------|------------------|
| Name of employer | Name of last supervisor | Employment dates |
| City, State | | From To |
| Phone number | Your Last Job Title | |
| Reason for leaving (be specific) | | |

Please list two professional references other than relatives.

| | |
|------------------------|------------------------|
| Name _____ | Name _____ |
| Position _____ | Position _____ |
| Company _____ | Company _____ |
| Address _____ | Address _____ |
| _____ | _____ |
| Telephone (____) _____ | Telephone (____) _____ |

Please list two personal references other than relatives.

| | |
|------------------------|------------------------|
| Name _____ | Name _____ |
| Position _____ | Position _____ |
| Company _____ | Company _____ |
| Address _____ | Address _____ |
| _____ | _____ |
| Telephone (____) _____ | Telephone (____) _____ |

Signature of applicant: _____ **Date:** _____

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

APPLICANTS MAY BE TESTED FOR ILLEGAL DRUGS

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Crowley's Granite Concepts, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Crowley's Granite Concepts, Inc., or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President /General Manager of the Company. Both the undersigned and Crowley's Granite Concepts, Inc. may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for preemployment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of your employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant: _____ Date: _____

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Thank you for completing this application form and for your interest in our business.